

President Karen Knospe called the meeting to order at 6:00 p.m. in the high school library. Board members present were Rita Greshik, Larry Cyrus, Kalene Engel, Karen Knospe, Bonnie Breza, and Lynn Doelle. Areny Bork attended virtually. Others present were Jo-Ellen Fairbanks, Karen Domine, Steve Stoppelmoor, Lance Litchfield, and Nancy Brown. Virtual attendees were Tom Hiebert and Dave Brommerich.

The Pledge of Allegiance was recited, and the Mission Statement read.

Karen Knospe attested to the publication of the meeting.

Public Comments/Apearances:

None.

Consideration of Adjustments to the Agenda:

Kalene Engel made a motion to approve the agenda as presented, seconded by Larry Cyrus. Motion carried.

Consent Agenda:

A. Approve the Board of Education minutes from the Regular Meeting on August 19, 2020

B. Approve the August 20, 2020 – September 16, 2020 vouchers.

C. Approve recommendation to hire Brooke Barrios as the new Spanish Teacher.

Kalene Engel made a motion to approve the consent agenda. Bonnie Breza seconded the motion, motion carried.

Recognitions:

A. Donations

- i. **\$575 from Lu Ann & Rick Flury for Elementary School supplies**
- ii. **A case of disposable face masks, hand sanitizer, and face shields from Pilgrim's in Arcadia.**
- iii. **Adult and child size cloth face masks sewed by Beverly Engel**
- iv. **150 masks with pirate logo for support staff & students from Jay & Dee's Special T's**

B. Awards

- i. **FFA – 3-Star Gold Rated National Chapter**
- ii. **Amara Livingston – National FFA Proficiency Finalist – Diversified Horticulture**
- iii. **Andrew Mehus – National FFA Proficiency Finalist – Specialty Animal Production**
- iv. **Brooke Allemann- Wisconsin FBLA President, was published in 'Tomorrow's Business Leaders'. It is the national FBLA publication.**

The above lists were recognized with appreciation from the Board.

Reports:

A. Principal Report

1. **Update on online learning** – Mr. Stoppelmoor explained to the Board how our different online options work for students. They include Educere as a virtual learning option and CESA 10 as a distance learning option.
2. **Annual Report on Use of Seclusion and Restraint** – Mr. Stoppelmoor gave the Board the annual report on the use of seclusion and restraint.
3. **Student Handbook** – Mr. Stoppelmoor read the list of changes made to the student handbook for the 2020-21 school year.

B. Superintendent Report

1. **Athletic Report** – Mr. Litchfield, Athletic director, gave the Board an update on how sports are being conducted under the current yellow level and some changes if we moved to green.
2. **Personnel Report** – Dr. Fairbanks noted that Jeff Lisowski, a district custodian, resigned.
3. **"Ready to Learn" plan update** – Dr. Fairbanks told the Board about Buffalo County changing to a new model for updating the COVID-19 levels. The levels are updated on Fridays.
4. **Budget Report** – Dr. Fairbanks gave the Board a preliminary look at the budget for 2020-21 with still some unknown factors.

- C. **CESA Report** – Larry Cyrus gave the Board an update from the last CESA meeting. Topics included waiver options, mental health, and hiring social workers in some areas.

Old Business:

- A. **Nancy Brown – Winona Community Foundation** – Nancy Brown informed the Board on how a foundation could be set up to help manage donations from the public.
 - B. **Standing Committee Reports**
 - 1. **Communications**
 - a. **WASB Business Honor Roll** – The committee submitted the names and contributions to the school of some local businesses to be included in the WASB Business Honor Roll.
 - 2. **Curriculum** – no meeting
 - 3. **Finance and Budget** – no meeting
 - 4. **Human Resources**
 - a. **Longevity Incentive (Post Retirement Benefit Option)** – The longevity incentive was discussed with years of service at C-FC. The current option will be discussed with the actuary.
 - 5. **Policy**
 - a. **Recommendation regarding adoption of**
 - i. **Rule 2; Policy 113: Expectations for employees to report discrimination and harassment**
 - ii. **Policy 511: Equal Opportunity Employment and Nondiscrimination**
 - iii. **Rule 511: Employment Discrimination and Harassment Complaint Procedures**
 - iv. **Policy 512: Harassment Based on a Legally Protected Status**
- Bonnie Breza made a motion to approve the recommendations of the policy committee to the above listed policies and rules, Lynn Doelle seconded the motion. Motion approved.
- C. **Organizational Chart** – Kalene Engel made a motion to approve the organizational chart as presented, seconded by Rita Greshik. After discussion, Kalene Engel amended her motion to change the title activities director to athletic director to match the job description. Motion carried.
 - D. **Administrative Rule regarding movement on salary scale** – Kalene Engel explained some old documents that were previously being used for the salary scale.

New Business:

2021 State Education Convention

Future Business Items:

Review Timeline and Items for Future Board Agendas and Meetings:

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|--------------------------------|---|-----------|
| A. Tuesday, October 6, 2020 | Regular Meeting | 6:00 p.m. |
| B. Monday, October 19, 2020 | Budget Hearing | 7:00 p.m. |
| | Annual Meeting to follow Budget Hearing | |
| C. Wednesday, October 21, 2020 | Regular Meeting | 6:00 p.m. |

Adjourn:

The Board adjourned on a motion by Kalene Engel; seconded by Rita Greshik at 8:52 p.m. Motion carried.